UNIVERSITY OF CENTRAL FLORIDA

Knights Care Leave Share Donor Form

The Knights Care Leave Share COVID-19 Major Disaster Leave-Sharing Plan ("Plan") allows an employee to donate at least 40 hours of his or her personally accrued sick or annual leave into a UCF-sponsored leave bank for use by other employees who have been adversely affected by the COVID-19 pandemic and have exhausted all of their personally accrued leave. The Plan will remain in effect as long as the COVID-19 pandemic is declared a "major disaster" under federal law. The ability to donate leave to the Plan remains available throughout the life of the Plan. Leave donors may contribute unused sick and annual leave up to the amount normally accrued by that employee in a year, and must retain a sufficient balance of combined sick an annual leave after any donation is deducted. The donated hours will be deducted on the first full pay period following an employee's enrollment.

Please return your completed form to Human Resources Payroll Services. Direct any questions about the Plan to 407-823-2771 or email payroll@ucf.edu. Name: _____ Employee ID: _____ College or Department: _____ Work Phone #: _____ **Employee Classification** Hours Retained in Donor's Maximum Donation of of Donor Accrued Leave Hours Accrued Leave Balances Executive Service 369 369 9-Month Faculty 104 104 12-Month Faculty 280 280 A&P and USPS Exempt 280 280 208 208 USPS Non-Exempt (0-5 years of service) USPS Non-Exempt 234 234 (6-10 years of service) USPS Non-Exempt 260 260 (10+ years of service) I hereby authorize the transfer of the below-listed sick and annual leave hours to the Plan bank: Sick Leave: _____ Annual Leave: ____ By signing below, I confirm that the COVID-19 Major Disaster Leave Sharing Plan document has been made available for me to to read. I understand that any unused donated leave remaining in the bank when the Plan expires will be returned to me within a reasonable time, in the same proportion as the amount of leave that I donated bears to the total amount of leave collectively donated to the Plan bank. Applicant Signature: Date:

> Send completed forms to: payroll@ucf.edu or 407.882.9026