



Job Title	Director, Social Justice & Advocacy	Job Code	SD0419
Pay Plan	A&P	Pay Grade	18
Union	Non-Union	FLSA Status	Exempt
Job Family	Student Development & Enrollment Services	Union Code	0
		Subfamily	Multi-Cultural

Job Family & Subfamily Summary

Student Development & Enrollment Services Professionals develop, implement, facilitate, and evaluate various programs focused on assisting students in successfully integrating into the University environment.

Multi-Cultural Professionals provide a diverse range of programs and opportunities that are committed to supporting and promoting multicultural awareness; advocating the advancement of matters of social justice, equity, and inclusion.

Job Summary

Provides leadership and oversight to the Multicultural Student Center (SGA funded agency) and LGBTQ+ Services. Provides proactive and reactive programming and training around social justice topics and issues. Supervises professional and graduate student staff. Collaborates with other campus community partners to address needs and programming.

Representative Duties

1.
 - Provides strategic vision and planning to the Multicultural Student Center and LGBTQ+ Services that adds value to Social Justice and Advocacy
 - Facilitates and develops programming and training that proactively and reactively addresses social justice issues and topics for the campus community to engage in
 - Supervises professional and graduate assistant staff
 - Works collaboratively with students to provide advocacy and support
 - Coordinates collaborations with campus partners to increase education and awareness of social justice issues/topics
 - Develops and evaluates an effective assessment plan to demonstrate learning that occurs from attending SJA programming (inclusive of MSC and LGBTQ+ Services)

Education, Experience, Skill Requirements		
	Required	Preferred
Education Level	Bachelor's	Master's
Certification(s)		
Licensure(s)		
Work Experience		
8+ years of relevant work experience 3+ years of leadership experience OR 6+ years of relevant work experience with a Master's Degree 3+ years of leadership experience		
Additional Requirements		

Physical/Environmental Demands
Standard office environment with no unique physical demands

This general outline illustrates the type of work that characterizes the job. The statements in this job description are not intended to be an exhaustive list of all duties, responsibilities and qualifications required of the job.