

Adjunct Faculty

Adjunct Faculty employees are considered OPS employees.

Submit the following to initiate the background check request for new hires (or employees off of payroll for more than 1 year).

- [Background Check Request Online Form](#)

The ePAF SHOULD NOT be submitted and the employee CANNOT begin working until the department has received the background check approval/waiver email from Talent Acquisition.

The following Hire/Rehire Sign-In documents must be attached to the ePAF by the hiring department with the file name of HR_HIRE_Emplid_Name (Ex. HR_HIRE_1212121_Smith). Please refer to the Payroll Guidelines and the Payroll Calendar for the ePAF deadlines. **All international employees must meet with the Employment and Taxation Section at UCF Global to complete the sign-in paperwork (excluding the ePAF).**

Documents Required	Hire ¹	Rehire ²	Attach to ePAF in file named HR_HIRE_Emplid_Name	Provide to Employee
ePAF	<input type="checkbox"/>	<input type="checkbox"/>		
Electronic I-9 Form	<input type="checkbox"/>	<input type="checkbox"/>		
Adjunct Faculty Agreement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Retirement Status Notification Form	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Copy of Background Check approval/waiver email (from Talent Acquisition)	<input type="checkbox"/>		<input type="checkbox"/>	
3-in-1 Form	<input type="checkbox"/>		<input type="checkbox"/>	
Employee Acknowledgment Form	<input type="checkbox"/>		<input type="checkbox"/>	
Loyalty Oath-Rights to Inventions	<input type="checkbox"/>		<input type="checkbox"/>	
SSA-1945 Form	<input type="checkbox"/>		<input type="checkbox"/>	
Personal Data Sheet	<input type="checkbox"/>		<input type="checkbox"/>	
Informational Sheet, Direct Deposit and W-4	<input type="checkbox"/>			<input type="checkbox"/>
Health Insurance Marketplace Notice	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
403(b) Plan-Notice of Eligibility	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Drug-Free Workplace Policy Statement	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>

If applicable:

Employment of Relatives Form (send to Faculty Excellence. Form must be approved by Faculty Excellence prior to hire date)	<input type="checkbox"/>	<input type="checkbox"/>	Submitted/Approved prior to hire date. Attach approved form signed by Faculty Excellence to ePAF once all signatures have been obtained.
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¹Hire-New hire to UCF or off of Payroll for more than a year.²Rehire-Off of Payroll for more than 120 days (equivalent to 1 semester) but less than a year. If off of Payroll for less than 120 days, an ePAF and Adjunct Agreement is only needed.