

## **2019-20 IN-UNIT A&P & FACULTY ACROSS-THE-BOARD SALARY INCREASES**

### **Guidelines for In-Unit A&P and Faculty**

Effective September 20, 2019, each in-unit A&P and in-unit Faculty employee who meets the eligibility criteria listed below will receive a 1.25% increase to their salary as of September 20, 2019. The 1.25% across-the-board salary increase for in-unit A&P and in-unit Faculty employees will be effective on September 20, 2019 and received in the paycheck on October 11, 2019.

A&P and Faculty may confirm their classification's unit status by reviewing their current employment agreement, or by referring to Appendix A in the Collective Bargaining Agreement at <http://www.collectivebargaining.ucf.edu/completecta.asp>.

The following are eligibility and implementation guidelines for the 2019-20 across-the-board increase for in-unit A&P and in-unit Faculty employees.

- 1) Effective date.** The across-the-board increase will be effective September 20, 2019.
- 2) Eligibility.** The 2019-20 across-the-board increase for in-unit A&P and in-unit Faculty employees are subject to the eligibility criteria provided by Article 23.3 of the current BOT-UFF Collective Bargaining Agreement as well as the following:

#### **In-Unit A&P and Faculty—All Budget Entities**

- a) Employee has not received a notice of termination at the time of implementation. Employees on interim, visiting, or other time-limited appointments are eligible for the increase(s) provided they meet all other eligibility criteria.
- b) Employees who have been provided notification of layoff from the university will be eligible for the increase(s) provided they meet all other eligibility criteria.
- c) Salary increases for eligible in-unit contract & grant (C&G), auxiliary, and local employees must be paid from the appropriate C&G, auxiliary, or local revenues, as allowed under the terms of the granting agency. No E&G funds are provided in support of these payments.

Departments with questions concerning the salary increase program should contact their dean's office for further clarification. Administrative departments should direct their questions to the Compensation Team within Human Resources ([comp@ucf.edu](mailto:comp@ucf.edu)).