

UCF Staff Classification & Compensation Study

Project Phases - Project estimated timeline:

Classification & Compensation Project Timeline

1	Establish Compensation Philosophy	COMPLETED
2	Determine Job Architecture, Including Job Families and Career-Leveling Frameworks	COMPLETED
3	Collect Position Descriptions	COMPLETED
4	Match Positions to Benchmark Jobs, Determine Job Titles, and Update Job Descriptions to Reflect Current Jobs	COMPLETED – validating with college/divisions
5	Conduct Market Competitiveness Assessment	COMPLETED
6	Develop Salary Structure, Job Evaluation System, and Pay Guidelines	Estimated completion September 2018
7	Develop Training, Communicate New Pay Plan and Guidelines, Implement New Plan	Estimated completion Fall 2018