## UCF 403(b) Plan Investment Menu with Fees

| As of 12.31.23 | Fidelity Menu Recordkeeping Charge - 0.23% | Ticker | Total Expense Ratio | TIAA Menu Recordkeeping Charge - 0.144% | Ticker | Total Expense Ratio | Corebridge (AIG/VALIC) Menu Recordkeeping Charge - 0.345% | Ticker | Total Expense Ratio |
|---|---|---|---|---|---|---|---|---|---|
| **Target Date Funds (Allocation Tier)** | | | | | | | | | |
| Target Date Funds | Vanguard Target Date Series | - | 0.08% | TIAA-CREF Lifecycle Index Series Inst | - | 0.10% | Vanguard Target Date Series | - | 0.08% |
| **Index Funds (Passive Tier)** | | | | | | | | | |
| Intermediate Term Bond | Fidelity US Bond Index Fund | FXNAX | 0.03% | Vanguard Total Bond Market Index Adm | VBTLX | 0.05% | Vanguard Total Bond Market Index Adm | VBTLX | 0.05% |
| Social Blend | | | | TIAA-CREF Social Choice Eq Inst | TISCX | 0.18% | | | |
| Large Company Blend | Fidelity 500 Index Fund | FXAIX | 0.02% | Vanguard Inst Index I | VINIX | 0.04% | Vanguard Inst Index I | VINIX | 0.04% |
| Medium Company Blend | Fidelity Mid Cap Index Fund | FSMDX | 0.03% | Vanguard Mid Cap Index Adm | VIMAX | 0.05% | Vanguard Mid Cap Index Adm | VIMAX | 0.05% |
| Small Company Blend | Fidelity Small Cap Index Fund | FSSNX | 0.03% | Vanguard Small Cap Index Adm | VSMAX | 0.05% | Vanguard Small Cap Index Adm | VSMAX | 0.05% |
| Foreign Large Blend | Fidelity Intl Index Fund | FSPSX | 0.04% | Vanguard Total Intl Stock Index Adm | VTIAX | 0.11% | Vanguard Total Intl Stock Index Adm | VTIAX | 0.11% |
| **Actively Managed Funds (Active Tier)** | | | | | | | | | |
| Balanced | | - | - | CREF Social Choice R3 | - | 0.21% | | - | - |
| Guaranteed Income | Lincoln Stable Value | - | 0.10% | TIAA Traditional | - | N/A | Fixed Account Plus | - | N/A |
| Money Market | Fidelity Government Money Market Prem | FZCXX | 0.32% | Vanguard Federal Money Market Inv | VMFXX | 0.11% | Vanguard Federal Money Market Inv | VMFXX | 0.11% |
| Intermediate Term Bond | Fidelity Total Bond | FTBFX | 0.45% | Metropolitan West Total Return Bond Plan | MWTSX | 0.37% | Metropolitan West Total Return Bond Plan | MWTSX | 0.37% |
| Large Company Value | JP Morgan Equity Income R6 | OIEJX | 0.45% | JP Morgan Equity Income R6 | OIEJX | 0.45% | JP Morgan Equity Income R6 | OIEJX | 0.45% |
| Large Company Blend | Vanguard FTSE Social Index Adm. | VFTAX | 0.14% | CREF Stock R3 | - | 0.26% | Vanguard FTSE Social Index Adm. | VFTAX | 0.14% |
| Large Company Growth | Fidelity Contrafund K | FCNKX | 0.47% | T. Rowe Price Blue Chip Growth I | TBCIX | 0.57% | T. Rowe Price Blue Chip Growth I | TBCIX | 0.57% |
| Medium Company Value | MFS Mid Cap Value R6 | MVCKX | 0.62% | MFS Mid Cap Value R6 | MVCKX | 0.62% | MFS Mid Cap Value R6 | MVCKX | 0.62% |
| Medium Company Growth | Eagle Mid Cap Growth R6 | HRAUX | 0.64% | Eagle Mid Cap Growth R6 | HRAUX | 0.64% | Eagle Mid Cap Growth R6 | HRAUX | 0.64% |
| Foreign Large Value | T. Rowe Price Overseas Stock I | TROIX | 0.67% | T. Rowe Price Overseas Stock I | TROIX | 0.67% | T. Rowe Price Overseas Stock I | TROIX | 0.67% |
| Foreign Large Blend | American Funds EuroPacific Growth R6 | RERGX | 0.47% | American Funds Europacific Growth R6 | RERGX | 0.47% | American Funds EuroPacific Growth R6 | RERGX | 0.47% |
| Small Company Value | American Beacon Small Cap Value R6 | AASRX | 0.77% | American Beacon Small Cap Value R6 | AASRX | 0.77% | American Beacon Small Cap Value R6 | AASRX | 0.77% |
| Small Company Growth | Loomis Sayles Small Cap Growth N | LSSNX | 0.82% | Loomis Sayles Small Cap Growth N | LSSNX | 0.82% | Loomis Sayles Small Cap Growth N | LSSNX | 0.82% |
| Emerging Markets | William Blair Emerging Mkts Leaders Instl | WELIX | 0.94% | Driehaus Emerging Mkts Growth I | DIEMX | 1.13% | William Blair Emerging Mkts Leaders Instl | WELIX | 0.94% |
| Real-Estate | Principal Real Estate Securities Inst | PIREX | 0.86% | Principal Real Estate Securities Inst | PIREX | 0.86% | Principal Real Estate Securities Inst | PIREX | 0.86% |
| **Self-Directed Brokerage Account** | | | | TIAA Real Estate Account | QREARX | 0.86% | | | |
| Self-Directed Brokerage Account | Self-Directed Brokerage Account | - | | Self-Directed Brokerage Account | - | | Self-Directed Brokerage Account | - | - |

Please consider the investment objectives, risks, fees and expenses carefully before investing. The prospectus contains this and other information about the investment options. Depending on the investment options offered in your Plan, your registered representative can provide you with prospectuses for any mutual funds; any applicable annuity contracts and the annuity's underlying funds; and/or disclosure documents for investment options exempt from SEC registration. Read them carefully before investing.

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