

UCF 403(b) Plan Investment Menu with Fees									
As of 1.1.25	Fidelity Menu Recordkeeping Charge - 0.177%	Ticker	Total Expense Ratio	TIAA Menu Recordkeeping Charge - 0.09%	Ticker	Total Expense Ratio	Corebridge Menu Recordkeeping Charge - 0.425%	Ticker	Total Expense Ratio
Target Date Funds (Allocation Tier)									
Target Date Funds	Vanguard Target Date Series	-	0.08%	TIAA-CREF Lifecycle Index Series Inst	-	0.10%	Vanguard Target Date Series	-	0.08%
Index Funds (Passive Tier)									
Intermediate Term Bond	Fidelity US Bond Index Fund	FXNAX	0.03%	Vanguard Total Bond Market Index Adm	VBTLX	0.06%	Vanguard Total Bond Market Index Adm	VBTLX	0.06%
Large Company Blend	Fidelity 500 Index Fund	FXAIX	0.02%	Vanguard Inst Index I	VINIX	0.04%	Vanguard Inst Index I	VINIX	0.04%
Medium Company Blend	Fidelity Mid Cap Index Fund	FSMDX	0.03%	Vanguard Mid Cap Index Adm	VIMAX	0.05%	Vanguard Mid Cap Index Adm	VIMAX	0.05%
Small Company Blend	Fidelity Small Cap Index Fund	FSSNX	0.03%	Vanguard Small Cap Index Adm	VSMAX	0.05%	Vanguard Small Cap Index Adm	VSMAX	0.05%
Foreign Large Blend	Fidelity Intl Index Fund	FSPSX	0.04%	Vanguard Total Intl Stock Index Adm	VTIAX	0.12%	Vanguard Total Intl Stock Index Adm	VTIAX	0.12%
Actively Managed Funds (Active Tier)									
Balanced		-	-	CREF Social Choice R3	-	0.22%		-	-
Guaranteed Income	Lincoln Stable Value	-	0.10%	TIAA Traditional	-	N/A	Fixed Account Plus	-	N/A
Money Market	Fidelity Government Money Market Prem	FZCXX	0.32%	Vanguard Federal Money Market Inv	VMFXX	0.11%	Vanguard Federal Money Market Inv	VMFXX	0.11%
Intermediate Term Bond	Fidelity Total Bond	FTKFX	0.30%	Dodge & Cox Income	DOXIX	0.33%	Fidelity Total Bond	FTKFX	0.30%
Large Company Value	JP Morgan Equity Income R6	OIEJX	0.45%	JP Morgan Equity Income R6	OIEJX	0.45%	JP Morgan Equity Income R6	OIEJX	0.45%
Large Company Blend	Vanguard FTSE Social Index Adm.	VFTAX	0.14%	CREF Stock R3	-	0.26%	Vanguard FTSE Social Index Adm.	VFTAX	0.14%
Large Company Growth	Fidelity Contrafund K	FCNKX	0.32%	T. Rowe Price Blue Chip Growth I	TBCIX	0.58%	T. Rowe Price Blue Chip Growth I	TBCIX	0.58%
Medium Company Value	MFS Mid Cap Value R6	MVCKX	0.62%	MFS Mid Cap Value R6	MVCKX	0.62%	MFS Mid Cap Value R6	MVCKX	0.62%
Medium Company Growth	Eagle Mid Cap Growth R6	HRAUX	0.64%	Eagle Mid Cap Growth R6	HRAUX	0.64%	Eagle Mid Cap Growth R6	HRAUX	0.64%
Foreign Large Blend	T. Rowe Price Overseas Stock I	TROIX	0.67%	T. Rowe Price Overseas Stock I	TROIX	0.67%	T. Rowe Price Overseas Stock I	TROIX	0.67%
Foreign Large Blend	American Funds EuroPacific Growth R6	RERGX	0.47%	American Funds Europacific Growth R6	RERGX	0.47%	American Funds EuroPacific Growth R6	RERGX	0.47%
Small Company Value	American Beacon Small Cap Value R6	AASRX	0.77%	American Beacon Small Cap Value R6	AASRX	0.77%	American Beacon Small Cap Value R6	AASRX	0.77%
Small Company Growth	Loomis Sayles Small Cap Growth N	LSSNX	0.83%	Loomis Sayles Small Cap Growth N	LSSNX	0.83%	Loomis Sayles Small Cap Growth N	LSSNX	0.83%
Emerging Markets	Driehaus Emerging Markets Growth Instl	DIEMX	1.09%	Driehaus Emerging Mkts Growth I	DIEMX	1.09%	Driehaus Emerging Markets Growth Instl	DIEMX	1.09%
Real-Estate	Principal Real Estate Securities Inst	PIREX	0.86%	Principal Real Estate Securities Inst	PIREX	0.86%	Principal Real Estate Securities Inst	PIREX	0.86%
Specialty				TIAA Real Estate Account	QREARX	0.86%			
Self-Directed Brokerage Account	Self-Directed Brokerage Account	-		Self-Directed Brokerage Account	-		Self-Directed Brokerage Account	-	-
Please consider the investment objectives, risks, fees and expenses carefully before investing. The prospectus contains this and other information about the investment options. Depending on the investment options offered in your Plan, your registered representative can provide you with prospectuses for any mutual funds; any applicable annuity contracts and the annuity's underlying funds; and/or disclosure documents for investment options exempt from SEC registration. Read them carefully before investing.									

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