

## **PREVIOUS STATE SERVICE**

This information only relates to previous State service of the purpose of leave accrual. The information contained herein in no way affects an employee's previous State service for the calculation of service credits for the Florida Retirement System (FRS).

The University of Central Florida (UCF) officially devolved from the Bureau of State Payrolls (BOSP) on January 7, 2003. The University is not a state agency, and will not allow employees to use prior State service credit for the purpose of accruing Annual Leave at a higher rate.

For employees who are hired or rehired by UCF on, or after, January 7, 2003, the date of their hire/reemployment will be used to calculate their service time for the purpose of Annual Leave accrual. [This only affects USPS employees, since the Annual Leave accrual rate for USPS employees is based on their years of service.](#)

If an employee is rehired by UCF within 31 days of termination, the employee will not have a break in service, and his/her original service date will be maintained.

If an employee is rehired by UCF more than 31 days after termination, that employee is considered to have a break in service.

Upon separation from the University, an employee with 10 or more years of continuous, creditable service with UCF will be paid for one-eighth of all unused Sick Leave accrued prior to October 1, 1973, and for one-fourth of Sick Leave (up to a total of 480 hours) accrued after October 1, 1973, in accordance with Section 110.122, Florida Statutes. Payment is made at the employee's salary rate at the time of separation.