



STATE OF FLORIDA LOYALTY OATH

I, \_\_\_\_\_, a citizen of the State of \_\_\_\_\_, county of \_\_\_\_\_, in United States of America and being employed by or an officer of the University of Central Florida and a recipient of public funds as such employee or officer, do hereby solemnly swear or affirm that I will support the Constitution of the United States and of the State of Florida.

AGREEMENT FOR RIGHTS TO INVENTIONS

This Agreement is made this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, between The University of Central Florida Board of Trustees (“University”) and \_\_\_\_\_ (“Employee”).

- 1. I have received and reviewed University Regulation UCF-2.029, entitled “Patents, Trademarks, Trade Secrets, and Inventions,” or Article 18 of the most current BOT-UFF Collective Bargaining Agreement (“CBA”) entitled “Inventions and Works.” All terms in this Agreement are defined pursuant to UCF-2.029, or CBA Article 18, as may be applicable.
2. I agree that since the first date of my employment, appointment, and/or affiliation as University Personnel, I have been bound by the terms and conditions of UCF-2.029, or the CBA in effect on the date of my employment and remain bound to any and all subsequent Regulations or Agreements, as applicable.
3. I understand and agree that, in consideration of my status as University Personnel, the University is entitled to and shall own and hold title to any Inventions that are (1) in the field or discipline in which I am employed by the University (unless my employment is solely teaching in an adjunct capacity), or (2) made with the use of University Support are the property of the University. I agree to disclose, promptly and in writing, to the UCF Office of Technology Transfer all such Inventions.
4. I hereby assign such Inventions to the University or its designee. Should the University elect to obtain a Patent, register a Trademark, or to formally define a Trade Secret to protect the University’s rights in the Invention, I agree to execute any and all documents (a) to affirm, publicly formalize and record the transfer to the University or its designee any and all rights in such Inventions invented and/or conceived at any time during my status as University Personnel, and (b) necessary to file patent application(s) on such Inventions and to establish the government’s rights in such Inventions, if any. However, this Agreement does not grant the University any greater rights in such Inventions than existed under the CBA or applicable regulation in force at the time that such Inventions were made.
5. I further understand by executing this Agreement, I am not waiving any rights to share in any proceeds received by the University for such Inventions.
6. I agree that I will not take any action to transfer rights or to disclose any such Inventions to any third party without advance written agreement by the University.
7. I agree that I will take any necessary steps to protect the University interest in such Inventions.

University Regulation: UCF -2.029: Patents, Trademarks, and Trade Secrets, and Inventions. Downloadable at http://regulations.ucf.edu/chapter2.asp

BOT-UFF Collective Bargaining Agreement, Article 18 Downloadable at http://www.collectivebargaining.ucf.edu/completecba.asp

EMPLOYEE SIGNATURE SECTION

Employee Name (Print)

Employee Signature

Notary Section

Sworn to (or affirmed) and subscribed before me by means of physical presence [ ] or [ ] online notarization this \_\_\_\_ day of \_\_\_\_\_, 20\_\_ who is personally known to me [ ] or [ ] who produced as identification \_\_\_\_\_ (type of identification)

Notary Name (Print)

Notary Signature

(Stamp)

County

State