



Leadership Challenge ID Transfer / Letter of Agreement

Organization Development & Training in Human Resources agrees to provide a series of in-depth classes highlighting key elements of leadership practices.

The Leadership Challenge is a research-based leadership development model. The workshop design uses practical application gleaned from twenty five years of research to transform individuals, teams, and organizations. The workshop is a combination of 16 hours of in-class instruction, in addition to each participant receiving four one-on-one coaching sessions. Based on the award-winning book, *The Leadership Challenge*, by James Kouzes and Barry Posner whose research began in the early 1980s, participants experience and apply The Five Practices of Exemplary Leadership through cases, workbook exercises, group problem-solving tasks, lectures and optional outdoor action learning. This workshop is ideal for organizations who wish to develop leaders who consistently get better results. This is an introductory rate for this program.

In order to receive a Leadership Challenge Certificate of Completion, series participants are required to attend all four classes and four coaching sessions.

Series tuition is \$250 per student. This fee includes all materials provided during the class, as well as a copy of the book, and four individual coaching sessions, notebooks, handouts, and materials. Billing for the full amount will occur after the first session. Participating departments may authorize payment through an interdepartmental transfer, initiated by Organization Development & Training-HR.

Class: Leadership Challenge Series

Series Dates: _____

Participant Name: _____

Department Name: _____

Department Number: _____

Special Conditions: _____

Director, Participating Department

Date

Training Manager, OD & Training-HR

Date