Eligibility for Emergency Paid Sick Leave (EPSL)

Start

Is the employee working onsite or remotely for their regular scheduled hours?

Yes → Employee is not eligible for EPSL

No

Does the employee have any of the following COVID-19 qualifying reason(s) that prevents them from working their regular scheduled hours?

- The employee is subject to a federal, state or local quarantine or isolation order related to COVID-19;
- The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19;
- The employee is experiencing symptoms of COVID-19 and is seeking a medical diagnosis;
- The employee is caring for an individual who is subject to a quarantine or isolation order or has been advised by a health care provider to self-quarantine;
- The employee is caring for a son or daughter because the child’s school or place of care has been closed or the child’s childcare is unavailable due to COVID-19 precautions;
- The employee is experiencing any other substantially similar condition specified by the Secretary of the HHS in consultation with the Secretary of the Treasury and the Secretary of Labor.

Stay at Home Orders are a COVID-19 qualifying reason as it is considered a quarantine or isolation under the law.

Yes → Employee is eligible for EPSL

End

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