



HUMAN RESOURCES

December 15, 2016

Dear AFSCME member:

The UCF Bargaining Team is pleased to announce that we have reached tentative agreement on all articles with AFSCME during the bargaining session held on December 13, 2016. The next step in the collective bargaining process is that AFSCME members will vote to ratify the tentative agreement on January 11, 2017. Then, after ratification by union membership, UCF Management will present the contract to the UCF Board of Trustees on January 13, 2017.

Pending mutual approval, the tentatively agreed upon article regarding wages for eligible AFCME in-unit USPS employees includes the following:

- 1.5% Across the Board Increase
- 1.0% discretionary Merit increase
- A one-time payment of \$275

Once approved, the university will work to implement increases to be reflected on the February 3, 2017 pay date with the one-time payment on that date or as soon as administratively possible.

UCF values and appreciates our in-unit AFSCME employees and thanks you for your continued patience during the bargaining process.

Sincerely,

William F. Merck II
Vice President
Administration and Finance
Chief Financial Officer

Maureen M. Binder
Associate Vice President and
Chief Human Resources Officer

Administration and Finance
3280 Progress Drive Suite 100 • Orlando, FL 32826-3229
407-823-2771 • FAX 823-1095