



## ***MEMO***

**TO: ALL BARGAINING UNIT MEMBERS OF LOCAL 3345/UCF EMPLOYEES**

**FR: MIKE SMITH, PRESIDENT**

**DATE: NOVEMBER 25, 2015**

**RE: RATIFICATION VOTE**

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Dear UCF Local 3345 Bargaining Unit Members:

Local 3345 will be conducting a vote on whether to accept the negotiated terms arrived at our last negotiations. The Voting will take place at the following location and time:

**DATE: Tuesday, December 15, 2015**

**PLACE: ED 201**

**TIME: 10:00 AM to 4:00 PM**

**Highlights of the negotiated terms:**

- **2 % increase upon ratification by both parties**
- **Grievances at Step 1 now have 10 business days to be filed**
- **Grievances can now be filed electronically**
- **Labor management Committee will be meeting 4 times a year (more if both parties agree)**
- **Non Discrimination Article will incorporate University Regulation UCF-3.001**
- **Section 8.3's language will be corrected to state the same as Section 13.2**

**Any questions please contact me at – (407) 230-5736**