



## HUMAN RESOURCES

*December 1, 2016*

*Dear AFSCME Member:*

*In the spirit of keeping you informed about continued negotiations, the following is an update on the bargaining session held Monday, November 28, 2016:*

*The university and union were able to reach a tentative agreement on one article and made a few additional minor edits throughout the contract. Regarding wages, the university's proposal of a 1% across-the-board and a 1.5 % discretionary merit increase remains on the table. This proposal is consistent with the increases given to other employee groups at the university.*

*Although we have not reached agreement on several articles, the university remains committed to the bargaining process and will continue to work diligently with the understanding that many in-unit members are awaiting the final outcome of the wage discussion. The next bargaining session is scheduled for December 5, 2016.*

*We appreciate your patience and continued cooperation as we work through the collective bargaining process.*

*Sincerely,*

*William F. Merck II  
Vice President  
Administration and Finance  
Chief Financial Officer*

*Maureen M. Binder  
Associate Vice President and  
Chief Human Resources Officer*

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