



Talent Acquisition

UNIVERSITY OF CENTRAL FLORIDA

UCF VETERANS' RECRUITMENT PLAN

July 1, 2024- June 30, 2025



Introduction

The University of Central Florida is committed to successfully recruiting and onboarding talented and skilled veterans into the university's workforce. The university recognizes the extensive training, experience, and transferrable skills gained through military service.

Purpose

The University of Central Florida Veterans' Recruitment Plan is to encourage individuals eligible for veterans' preference in accordance with Section 295.07, Florida Statutes, to seek employment opportunities with the university. This plan is designed to increase awareness among veterans of employment opportunities with the UCF.

Goals

The following recruitment objectives have been established by the University of Central Florida to increase veterans' awareness of employment opportunities within the organization, as well as assisting veterans with the successful navigation of the recruiting and onboarding process.

- The university will participate in at least two (2) job fairs (in-person or virtual) exclusively for hiring veterans hosted by public or private organizations which provide or support employment services to veterans or those eligible for veterans' preference as described in Section 295.07 F.S.
- In addition to featuring employment opportunities on the university's careers portal, the university will collaborate with local veteran advocacy groups to list job openings on external platforms to reach job-seeking veterans.
- Actively engage with candidates requesting preference to ensure that proper documentation is submitted to our office.
- Engage with the UCF Office of Military and Veteran Student Success to participate in at least two (2) events that provide career development skills and employment opportunities for the UCF veteran students.