



## **TYPES OF APPOINTMENTS – A&P**

**Regular Appointment** – An original or continuing appointment. A recruitment search is required for all regular appointments unless waived by either the President or the Equal Employment Opportunity/Affirmative Action Officer. Regular appointment employees are entitled to all rights, privileges, and benefits of regular, full, or part-time employment including the right to continued employment. In addition, Regular Appointment employees are eligible for lay-off retention rights, in accordance with Regulation UCF 3.0123.

**Visiting Appointment** – An appointment of a person having professional qualifications, when either the person or the position is not expected to be available for more than a limited period. Appointment to this position may or may not require a recruitment search and cannot exceed four years in duration. If no search is conducted, the appointment cannot exceed one year in duration. Visiting Appointment employees are entitled to all rights, privileges, and benefits of regular, full, or part-time employment except the right to continued employment. In addition, Visiting Appointment employees are not eligible for lay-off retention rights, in accordance with Regulation UCF 3.0123.

**Interim Appointment** – A temporary appointment of an existing UCF employee that spans six (6) months or more, who assumes full responsibility for another position at or above a manager level. This appointment may require a change to the incumbent's position number. The incumbent's current position will remain open while he/she is in interim appointment status. Only current employees are eligible to assume this classification. Interim Appointment employees are entitled to all rights, privileges, and benefits of regular, full, or part-time employment including the right to continued employment. In addition, Interim Appointment employees are eligible for lay-off retention rights, in accordance with Regulation UCF 3.0123.