TALENT DEVELOPMENT TRAINING CALENDAR 2025

REGISTER FOR COURSES VIA WORKDAY

Fall Semester

AUGUST

All sessions are virtual unless otherwise noted below

27

Mid-Year Check-In: Elevating Performance through Meaningful Conversations 10:00 AM - 11:30 AM

27

Essential Conversations for Performance Success 1:00 PM - 2:30 PM

SEPTEMBER

All sessions are virtual unless otherwise noted below

Individual Development Planning (IDP): A Roadmap for Career Growth

10:00 AM - 11:30 AM

3

Learning Lab - Onboarding 10:00 AM - 11:00 AM

4

Supercharge Your Day with AI 1:30 PM - 2:30 PM

11

GROWTH Mindset 1:30 PM - 3:00 PM

12

Learning Lab - Coaching 11:00 AM - 12:00 PM

15

Strengths Training (Employee Focus) (\$

8:00 AM - 12:00 PM

This workshop is being held in person at University Tower, 12201 Research Parkway, Room 203. *Please complete and submit an* Inter-Departmental Transfer form for \$125 by date indicated on form. The IDT form may be found in Lesson 1 of the course in Workday.

15

Strengths Training for Supervisors

1:00 PM - 5:00 PM

This workshop is being held in person at University Tower, 12201 Research Parkway, Room 203. *Please complete and submit an* Inter-Departmental Transfer form for \$75 by date indicated on form. The IDT form may be found in Lesson 1 of the course in Workday. 16

Change Management Fundamentals 2:00 PM - 4:00 PM

17

EAP: Strategies to Manage Stress and Uncertainty 11:00 AM - 12:00 PM

24

Principles of Communication for Leaders (5) 2:00 PM - 4:00 PM

25

Requesting Feedback for **Professional Growth** 1:30 PM - 3:00 PM

30

Introduction to Supervisors - Part I: Leadership, Communication, and Performance Management 2:00 PM - 3:30 PM S







OCTOBER

All sessions are virtual unless otherwise noted below

9

Introduction to Coaching 10:00 AM - 11:30 AM

Supercharge Your Day with Al 2:00 PM - 3:00 PM

16

Introduction to Design Thinking 10:00 AM - 12:00 PM S

24

Learning Lab - Planning for Performance Appraisal 11:00 AM - 12:00 PM

Career Visioning: Designing Your Development

11:00 AM - 12:30 PM

14

Strengths Training (Teams Focus)

9:00 AM - 11:30 AM **\$**

This workshop is being held in person at University Tower, 12201 Research Parkway, Room 203. Please complete and submit an Inter-Departmental Transfer form to cover fee by date indicated on form. The IDT form may be found in Lesson 1 of the course in Workday.

21

Emotional Intelligence for Individual/Team Insights

1:30 PM - 3:00 PM

29

Strengths Training (Teams Focus)

1:00 PM - 3:30 PM (\$) (\$)

This workshop is being held in person at University Tower, 12201 Research Parkway, Room 203. *Please complete and submit an Inter-Departmental Transfer form to cover* fee by date indicated on form. The IDT form may be found in Lesson 1 of the course in Workday.

EAP: Managing Time and Setting **Boundaries**

11:00 AM - 12:00 PM

15

Performance Management: Goal Setting

10:00 AM - 11:30 AM

22

Emotional Intelligence for Leaders

10:00 AM - 11:30 AM S

30

Performance Management 1.0

1:30 PM - 3:00 PM S

NOVEMBER

All sessions are virtual unless otherwise noted below

4

Psychological Safety in the **Workplace**

10:00 AM - 11:30 PM S

5

EAP: Avoiding Burnout

11:00 AM - 12:00 PM

5

Coaching with the GROW Model

1:00 PM - 2:30 PM

6

Supercharge Your Day with Al 11:00 AM - 12:00 PM

12

<u>Train the Trainer</u>

9:00 AM - 12:00 PM S

This workshop is being held in person at University Tower, 12201 Research Parkway, Room 203.

17

Ethical Leadership

10:00 AM - 12:00 PM S

This workshop is being held in person at University Tower, 12201 Research Parkway, Room 203.

fee applies

pre-requisite applies



s for supervisors

NOVEMBER (CONTINUED)

All sessions are virtual unless otherwise noted below

13

Giving & Receiving Feedback 10:00 AM - 11:30 AM

19

Performance Appraisal: Supervisors 10:00 AM - 11:30 AM S

19

Strategic/Holistic Systems Thinking 2:00 PM - 4:00 PM S

20

Performance Management: Goalsetting 1:30 PM - 3:00 PM

DECEMBER

All sessions are virtual unless otherwise noted below

Performance Appraisal: Supervisors 10:00 AM - 11:30 AM S

SELF-PACED

Self-paced courses give you the flexibility to complete trainings in your own time.

UCF Performance Management Toolkit S

This toolkit is designed to equip managers and team leaders with the skills and tool necessary to effectively evaluate, manage, and enhance employee performance.

UCF Employee Development Toolkit

This on-demand toolkit is designed to enhance skills, boosts productivity, and fosters continuous learning at UCF. It aims to align individual career aspirations with organizational goals, fostering a culture of learning and development based on self-directed learning, career development, emotional intelligence, and well-being.

HR Learning & Organizational Development is now

TALENT DEVELOPMENT

REGISTER FOR TRAINING VIA WORKDAY

To register or get more course information (i.e. location and cost), follow the instructions below:

- 1. Go to https://my.ucf.edu and select "Workday."
- 2. Sign in with your NID credentials.
- 3. In the search bar at the top of the Workday screen, type "Browse Learning Content" and select "Browse Learning Content" from the search results.
- 4. Search for the course by entering the course number or course name in the catalog search bar; you can narrow the search by using the filters on the left side of the screen.

- 5. For digital (online) courses:
 - a. Select the desired course and click "Enroll." b. On the next screens, click "Submit" and "Done."
- 6. For blended (in-person) courses:
 - a. Click "Select Offering."
 - b. Select the desired offering and click "OK."
 - c.On the next screens, click "Submit" and "Done."



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