

# NOTICE TO EMPLOYEES

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## FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to continue to be represented by the employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

### YOU HAVE THE RIGHT UNDER FLORIDA LAW:

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

PUBLIC EMPLOYEES RELATIONS COMMISSION  
4708 Capital Circle Northwest, Suite 300  
Tallahassee, Florida 32303  
850-488-8641

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**THIS IS AN OFFICIAL GOVERNMENT NOTICE  
AND MUST NOT BE DEFACED.**

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STATE OF FLORIDA  
PUBLIC EMPLOYEES RELATIONS COMMISSION  
RECEIVED 408 Capital Circle N.W., Suite 300  
Tallahassee, Florida 32303  
(850) 488-8641

2023 NOV 21 AM 10:32

Do Not Write in This Box

CASE NUMBER

RC- 2023-043

DATE FILED

11/21/2023

REPRESENTATION-CERTIFICATION PETITION

☐ Check this box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. \_\_\_\_\_.

☒ Check this box if petition is filed pursuant to the recertification requirement in section 447.305(6), Fla. Stat. Certification No. 1481.

INSTRUCTIONS: Submit the original of this petition to the Public Employees Relations Commission along with proof of simultaneous service upon the other parties. If more space is required for any item, attach additional sheets numbering items accordingly.

1. NAME OF PETITIONER: AFSCME Florida Council 79 of the American Federation of State, County, and Municipal Employees, AFL-CIO

Address: 3064 Highland Oaks Terrace

Tallahassee

Florida

32301

City

State

Zip Code

2. PETITIONER'S REPRESENTATIVE: Hector R. Ramos

Title: Director Email Address: Hramos@afscme-fl.org

Phone No. (813) 532-5448

Fax No. \_\_\_\_\_

Address: 5600 US Highway 98 North, Suite 2

Lakeland

Florida

33809

City

State

Zip Code

3. PERC REGISTRATION NUMBER: OR- 86-010 Expiration Date: 10/24/2023

4. NAME OF EMPLOYER: University of Central Florida Board of Trustees

Address: 12201 Research Parkway, Suite 200

Orlando

Florida

32826

City

State

Zip Code

5. EMPLOYER'S REPRESENTATIVE: Maureen M. Binder

Title: Associate Vice President and Chief HR Officer Email Address: maureen.binder@ucf.edu

Phone No. 407.823.0425

Fax No. \_\_\_\_\_

Address: 12201 Research Parkway, Suite 200

Orlando

Florida

32826

City

State

Zip Code

6. **Description of bargaining unit** proposed to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion. If more space is needed, attach additional pages.).

**INCLUDED** (list classifications below):

See attachement

**EXCLUDED** (list classifications below):

See attachment

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 306
8. Total number of showing of interest statements signed and dated by employees in the proposed unit are: 140
9. Is this petition accompanied by the original showing of interest consisting of signed and dated statements from 30% or more of the employees in the proposed unit indicating that they desire to be represented for purposes of collective bargaining by the petitioning employee organization? ☒ YES ☐ NO
10. (If opt-in or recertification, skip this question) Name of the CURRENT CERTIFIED BARGAINING AGENT for any of the employees in the proposed unit (if none, so state): \_\_\_\_\_

CERTIFICATION NUMBER: \_\_\_\_\_

UNION REPESENTATIVE: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone No. \_\_\_\_\_ Fax No. \_\_\_\_\_

Address: \_\_\_\_\_

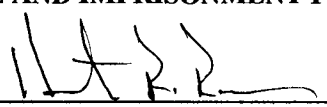
City

State

Zip Code

11. Is there an existing collective bargaining contract? ☐ YES (Expiration Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ )  
☒ NO (If applicable, provide the date prior CBA expired: 9 / 30 / 2023 )

**By my signature below, I affirm that I have read the above petition and all attachments. The statements contained herein are true to the best of my knowledge and belief. A copy of this fully executed form has been served on the other parties identified in items 5 and 10. FALSE STATEMENTS CONTAINED IN THIS FORM MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES.**

  
Signature of Petitioning Union's Representative

11/19/23  
Date Signed

**The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.**

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

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UNIVERSITY OF CENTRAL  
FLORIDA BOARD OF TRUSTEES,

Petitioner,

v.

FLORIDA PUBLIC EMPLOYEES  
COUNCIL NUMBER 79 OF THE  
AMERICAN FEDERATION OF  
STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO,

Respondent.

Case No. UC-2019-029

FINAL ORDER CLARIFYING  
CERTIFICATION 1481

Order Number: 20E-067

Date Issued: March 20, 2020

Youndy C. Cook, Orlando, attorney for Petitioner.

Hector R. Ramos, Plant City, representative for Respondent.

On October 11, 2019, the University of Central Florida Board of Trustees (University) filed a unit clarification petition seeking to clarify a unit of blue-collar University employees currently represented by the Florida Public Employees Council Number 79 of the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME). See Certification 1481. AFSCME did not object to the petition, and the parties thereafter filed joint statements of facts and supporting documents.

On March 3, 2020, the hearing officer issued an order concluding that the unit clarification procedure was properly invoked and that the unit definition should be modified as requested. Accordingly, the hearing officer recommended that the Commission grant the petition and clarify the bargaining unit. Neither party filed exceptions to the hearing officer's recommended order.

Certification 1481

Upon review of the hearing officer's recommended order, and for the reasons stated therein, we agree with the requested modification to the unit. Accordingly, the petition is granted and Certification 1481 is clarified as follows:

**INCLUDED:** All regularly employed full-time and part-time nonprofessional blue-collar employees in the following classifications:

Asset specialist I  
Automotive mechanic I  
Automotive mechanic II  
Automotive mechanic III  
Building specialist I  
Building specialist II  
Custodial specialist I  
Custodial specialist II  
Custodial specialist III  
Electrician I  
Electrician II  
Electrician III  
Fire alarm technician  
Fire safety/prevention specialist I  
HVAC specialist I  
HVAC specialist II  
Irrigation technician I  
Irrigation technician II  
Landscaper I  
Landscaper II  
Landscaper III  
Locksmith I  
Locksmith II  
Machinist  
Maintenance mechanic I  
Maintenance mechanic II  
Maintenance planner I  
Maintenance technician I  
Maintenance technician II  
Maintenance technician III  
Plumber I  
Plumber II  
Plumber III

Recycling specialist I  
Safety specialist I  
Safety specialist II  
Utilities specialist I  
Utilities specialist II  
Utilities specialist III  
Work control dispatcher I  
Work control dispatcher II

**EXCLUDED:** All casual and irregularly employed individuals; all administrative and clerical employees; all professional, managerial, and confidential employees as defined by the Act; all employees who have a supervisory conflict of interest with those who are included in the unit; all certified law enforcement and firefighting personnel; all faculty members; and all persons who are currently represented under a certification issued by the Public Employees Relations Commission.

This order may be appealed to the appropriate district court of appeal. A notice of appeal must be received by the Commission and the district court of appeal within **thirty** days from the date of this order. Except in cases of indigency, the court will require a filing fee and the Commission will require payment for preparing the record on appeal. Further explanation of the right to appeal is provided in sections 120.68 and 447.504, Florida Statutes (2019), and the Florida Rules of Appellate Procedure.

It is so ordered.

POOLE, Chair, BAX and KISER, Commissioners, concur.

I HEREBY CERTIFY that this document was filed and a copy served on each party on March 20, 2020.

BY: \_\_\_\_\_

*Barry Edmund*

Clerk

/bjk





A copy of this fully executed form has been mailed to the Employer.


Hector R. Ramos 11/19/23

Hector R. Ramos, Director  
AFSCME Council 79

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STATE OF FLORIDA  
FLORIDA FIRE FIGHTERS  
and EMTs and Paramedics

## AFSCME AUTHORIZATION FOR REPRESENTATION

I, the undersigned, hereby designate the Florida Public Employees Council 79, AFSCME as my collective bargaining representative, Authorizing AFSCME or it's agents or representatives to act for me as collective bargaining agents in all matters pertaining to rates of pay, hours and other terms and conditions of employment.



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STATE OF FLORIDA  
PUBLIC EMPLOYEES  
COUNCIL 79