

NOTICE TO EMPLOYEES

FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to be represented by an employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

YOU HAVE THE RIGHT UNDER FLORIDA LAW:

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

Also, be aware that the State of Florida is a right-to-work state. Membership or non-membership in a labor union is not required as a condition of employment, and union membership and payment of union dues and assessments are voluntary. Each person has the right to join and pay dues to a labor union or to refrain from joining and paying dues to a labor union. No employee may be discriminated against in any manner for joining and financially supporting a labor union or for refusing to join or financially support a labor union.

**PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle Northwest, Suite 300
Tallahassee, Florida 32303
850-488-8641**

**THIS IS AN OFFICIAL GOVERNMENT NOTICE
AND MUST NOT BE DEFACED.**

REPRESENTATION-CERTIFICATION PETITION

Complete and Return to:
PUBLIC EMPLOYEES RELATIONS COMMISSION
 4708 Capital Circle N.W., Suite 300
 Tallahassee, Florida 32303
 PHONE: (850) 488-8641 / FAX: (850) 488-9704
 Electronic Filing (e-PERC): <https://perc.mvflorida.com/co/eperc.aspx>

| | |
|--------------------------|--|
| Do Not Write in This Box | |
| CASE NUMBER | |
| RC-2025-029 | |
| DATE FILED | |
| 2/11/2025 | |

- Check this box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. _____
If any changes to the bargaining unit have occurred since it was last defined (e.g., newly created, retitled, or abolished classifications), you may specify the changes in this petition in lieu of filing a separate unit clarification petition.
- Check this box if petition is filed pursuant to the recertification requirement in section 447.305(6), Fla. Stat.
 Certification No. 1481.
- Check this box if this is an Amended Petition, Case No. RC-_____.

INSTRUCTIONS: Submit the original of this petition along with proof of simultaneous service upon the other party/parties. Include a copy of the most recent collective bargaining agreement for the petitioned-for bargaining unit if this petition is being filed for recertification. If more space is required, attach additional sheets numbering items accordingly.

1. NAME OF PETITIONER: AFSCME Florida Council 79 of the American Federation of State, County, and Municipal Employees, AFL-CIO

Address: 700 S. Royal Poinciana Blvd., Suite 700
Miami Springs Florida 33166
 City State Zip Code

2. PETITIONER'S REPRESENTATIVE: Osnat K. Rind, Esq.

Title: Counsel Email Address: orind@phillipsrichard.com
 Phone No. 305-412-8322 Fax No. 305-412-8299
 Address: 9360 SW 72nd Street, Suite 283
Miami Florida 33173
 City State Zip Code

3. PERC REGISTRATION NUMBER: OR-1986-010 Expiration Date: 01/18/25

4. NAME OF EMPLOYER: The University of Central Florida

Address: 4000 Central Florida Blvd.
Orlando Florida 32816
 City State Zip Code

5. EMPLOYER'S REPRESENTATIVE: Maureen Binder, MBA, SPHR, SHRM-SCP

Title: Associate VP and Chief HR Officer Email Address: maureen.binder@ucf.edu
 Phone No. 407-823-0425 Fax No. _____
 Address: 12201 Research Parkway, Suite 200
Orlando Florida 32826
 City State Zip Code

6. **Description of bargaining unit** proposed to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion. If more space is needed, attach additional pages.).

INCLUDED (list classifications below):

See attached

EXCLUDED (list classifications below):

See attached

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 350

8. Total number of showing of interest statements signed and dated by employees in the proposed unit are: 127

9. Is this petition accompanied by the original showing of interest consisting of personally signed and dated statements from 30% or more of the employees? YES NO. Please provide the original showing of interest, along with a corresponding list of names, arranged in alphabetical order by last name.

10. (If opt-in or recertification, skip this question) Name of the CURRENT CERTIFIED BARGAINING AGENT for any of the employees in the proposed unit (if none, so state): _____.

CERTIFICATION NUMBER: _____

UNION REPRESENTATIVE: _____

Email Address: _____

Phone No. _____ Fax No. _____

Address: _____

City

State

Zip Code

11. Is there an existing collective bargaining contract (CBA)?

YES (Expiration Date: 06/30/2026). If this is a recertification petition, provide a copy of the current CBA with your filing.

NO (If applicable, provide the date prior CBA expired: _____)

By my signature below, I affirm that I have read the above petition and all attachments. The statements contained herein are true to the best of my knowledge and belief. A copy of this fully executed form has been served on the other parties identified in items 5 and 10. FALSE STATEMENTS CONTAINED IN THIS FORM MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES.



Signature of Petitioning Union's Representative

2-11-25

Date Signed

The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

AFSCME FLORIDA COUNCIL 79 OF
THE AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO,

Petitioner,

Case No. EL-2024-013
(Relates to RC-2023-043)

v.

THE UNIVERSITY OF CENTRAL
FLORIDA BOARD OF TRUSTEES,

Order No.: 24E-304
Date Issued: May 16, 2024

Respondent.

VERIFICATION OF ELECTION RESULTS AND RECERTIFICATION
OF COLLECTIVE BARGAINING REPRESENTATIVE

A secret ballot election was conducted April 2, 2024, through April 30, 2024, in the following unit:

INCLUDED: All regularly employed full-time and part-time nonprofessional blue-collar employees in the following classifications:

Asset Specialist I
Automotive Mechanic I
Automotive Mechanic II
Automotive Mechanic III
Building Specialist I
Building Specialist II
Custodial Specialist I
Custodial Specialist II
Custodial Specialist III
Electrician I
Electrician II
Electrician III
Fire Alarm Technician
Fire Safety/Prevention Specialist I
HVAC Specialist I
HVAC Specialist II
Irrigation Technician I
Irrigation Technician II
Landscape I

EL-2024-013
(Relates to RC-2023-043)

Landscaper II
Landscaper III
Locksmith I
Locksmith II
Machinist
Maintenance Mechanic I
Maintenance Mechanic II
Maintenance Planner I
Maintenance Technician I
Maintenance Technician II
Maintenance Technician III
Plumber I
Plumber II
Plumber III
Recycling Specialist I
Safety Specialist I
Safety Specialist II
Utilities Specialist I
Utilities Specialist II
Utilities Specialist III
Work Control Dispatcher I
Work Control Dispatcher II.

EXCLUDED: All casual and irregularly employed individuals; all administrative and clerical employees; all professional, managerial, and confidential employees as defined by the Act; all employees who have a supervisory conflict of interest with those who are included in the unit; all certified law enforcement and firefighting personnel; all faculty members; and all other employees of the University of Central Florida Board of Trustees.

The election results are as follows:

| | |
|---|------------|
| 1. Approximate number of eligible voters | <u>278</u> |
| 2. Void Ballots | <u>1</u> |
| 3. Votes cast for Petitioner | <u>60</u> |
| 4. Votes cast against participating organization(s) | <u>10</u> |
| 5. Valid votes counted | <u>70</u> |
| 6. Challenged ballots | <u>2</u> |
| 7. Valid votes counted plus challenged ballots | <u>72</u> |
| 8. Challenges are not sufficient to affect the results of the election. | |

EL-2024-013
(Relates to RC-2023-043)

The Commission VERIFIES the results of the election conducted April 2, 2024, through April 30, 2024. AFSCME Florida Council 79 of the American Federation of State, County and Municipal Employees, AFL-CIO, received a majority of the valid votes plus challenged ballots.

Pursuant to section 447.307(3)(b), Florida Statutes (2023), the Commission RECERTIFIES the Petitioner (OR-1986-010) as the exclusive bargaining representative for employees in the unit described above. Certification Number 1481, previously issued to the AFSCME Florida Council 79 of the American Federation of State, County and Municipal Employees, AFL-CIO, remains in effect.

This order may be appealed to the appropriate district court of appeal. A notice of appeal must be received by the Commission and the district court of appeal within **thirty days** from the date of this order. Except in cases of indigency, the court will require a filing fee and the Commission will require payment for preparing the record on appeal. Further explanation of the right to appeal is provided in sections 120.68 and 447.504, Florida Statutes (2023), and the Florida Rules of Appellate Procedure.

It is so ordered.

CARPENTER, Chair, AARON and SASSO, Commissioners, concur.

I HEREBY CERTIFY that this document was filed and a copy served on each party on May 16, 2024.

BY:



Clerk



/ia

COPIES FURNISHED:

For Petitioner
Osnat Rind, Esquire

For Respondent
Craig Frischer Novick, Esquire