

NOTICE OF ELECTION

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will either hand a ballot to each eligible voter at the polling place or mail a ballot to each eligible voter. **MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT.** Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. If a mail ballot, send it to the Commission in the envelope you receive with your ballot. A sample ballot appears on this Notice.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

CHALLENGE OF BALLOTS

The Commission agent, or any authorized observer, may question the eligibility of a voter. The ballots of such voters may be challenged.

AUTHORIZED OBSERVERS

Each of the interested parties may designate two observers at each polling place. The observers: assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 CAPITAL CIRCLE N.W., SUITE 300
TALLAHASSEE, FLORIDA 32303

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED

VOTING UNIT:

INCLUDED: All regularly employed full-time and part-time nonprofessional blue-collar employees in the following classifications:

Asset Specialist I	Landscaper I
Automotive Mechanic I	Landscaper II
Automotive Mechanic II	Landscaper III
Automotive Mechanic III	Locksmith I
Building Specialist I	Locksmith II
Building Specialist II	Machinist
Custodial Specialist I	Maintenance Mechanic I
Custodial Specialist II	Maintenance Mechanic II
Custodial Specialist III	Maintenance Planner I
Electrician I	Maintenance Technician I
Electrician II	Maintenance Technician II
Electrician III	Maintenance Technician III
Fire Alarm Technician	Plumber I
Fire Safety/Prevention Specialist I	Plumber II
HVAC Specialist I	Plumber III
HVAC Specialist II	Recycling Specialist I
Irrigation Technician I	Safety Specialist I
Irrigation Technician II	Safety Specialist II
	Utilities Specialist I
	Utilities Specialist II
	Utilities Specialist III
	Work Control Dispatcher I
	Work Control Dispatcher II.

EXCLUDED: All casual and irregularly employed individuals; all administrative and clerical employees; all professional, managerial, and confidential employees as defined by the Act; all employees who have a supervisory conflict of interest with those who are included in the unit; all certified law enforcement and firefighting personnel; all faculty members; and all other employees of the University of Central Florida Board of Trustees.

ELIGIBLE VOTERS: All those employees included in the voting unit as of **April 15, 2025**.

THE ELECTION WILL BE CONDUCTED AS FOLLOWS:

1. Ballots will be mailed to all eligible voters on **June 25, 2025**.
2. All ballots must be received in the office of the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, no later than **9:00 a.m. on July 23, 2025**.
3. If you believe you are an eligible voter and have not received a ballot in the mail by **July 2, 2025**, or if you want your ballot to be mailed to an address other than your **home address, currently on file with your employer**, email your request to the Elections Division at **Ballotrequests@perc.fl.gov** or communicate immediately with the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, (850) 488-8641.

**BALLOTS WILL BE COUNTED AT THE COMMISSION'S OFFICE
IN TALLAHASSEE ON JULY 23, 2025, AT 2:00 P.M.**

STATE OF FLORIDA
Public Employees Relations Commission
Official Secret Ballot

FOR CERTAIN EMPLOYEES OF
THE UNIVERSITY OF CENTRAL FLORIDA BOARD OF TRUSTEES

INSTRUCTIONS: 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE.
2. MAKE NO OTHER MARKS ON THIS BALLOT.
3. DO NOT SIGN THIS BALLOT.

DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?

☐

Yes – **AFSCME Florida Council 79 of the
American Federation of State, County
and Municipal Employees, AFL-CIO**

☐

No