**State Minimum Wage**

Federal Minimum Wage

$7.25 PER HOUR BEGINNING JULY 24, 2009

Anti-Fraud Reward Program

MAKING UNAUTHORIZED COPIES IS AGAINST THE LAW AND MAY SUBJECT YOU TO CIVIL AND CRIMINAL LIABILITY

**Equal Opportunity**

It is against the law to discriminate against any employee or applicant for employment based on race, color, religion, sex, national origin, age, disability, or veteran status.

**Family Medical Leave Act**

ELIGIBILITY REQUIREMENTS:

• Has worked for the employer for at least 12 months;
• Has worked for at least 1200 hours during the 12-month period ending on the date benefits are claimed;
• Has been employed by the employer for at least 5 years;
• Has completed the waiting period.

EMPLOYEES WITHIN THE LEAVE QUALIFY FOR FMLA PROTECTION.

Sufficient information could include informing an employer that the employee is or will be disabled, as well as the reason for the disability. An employee must provide the employer with such information in a timely manner.