Federal Minimum Wage

- $7.25 per hour beginning July 24, 2009
- Florida’s minimum wage will increase to $8.05 per hour on September 30, 2022

Reemployment Assistance Program Law

- Employers must provide employees with the right to request reasonable accommodations for disabilities.
- Employers must accommodate employees with disabilities under the Americans with Disabilities Act (ADA).
- Employers must provide employees with the right to refrain from participating in workplace violence.

Family Medical Leave Act

- Protects employees who need to take time off work to care for a family member with a serious health condition.
- Protects employees who need to take time off work to care for themselves.
- Protects employees who need to take time off work to care for a newborn child.

Workers’ Compensation

- Provides compensation for injured workers.
- Requires employers to carry workers’ compensation insurance.
- Provides benefits for workers who are injured on the job.

Equal Opportunity

- Prohibits employers from discriminating against employees on the basis of race, color, religion, sex, national origin, age, disability, or genetic information.
- Requires employers to provide reasonable accommodations for qualified individuals with disabilities.
- Requires employers to provide equal opportunity in all aspects of employment.

Equal Employment Opportunity

- Ensures that all workers are treated equally on the job.
- Prohibits employers from discriminating against employees on the basis of race, color, religion, sex, national origin, age, disability, or genetic information.
- Requires employers to provide reasonable accommodations for qualified individuals with disabilities.

Payday Notice

- Provides information about payday laws.
- Requires employers to pay employees on the agreed-upon payday.
- Requires employers to provide employees with a written statement of earnings.

Emergency Notice

- Provides information about emergency preparedness.
- Requires employers to have an emergency action plan.
- Requires employers to provide employees with emergency information.

Florida & Federal Employment Notices

- Provides information about employment laws.
- Ensures that all workers are treated equally on the job.
- Prohibits employers from discriminating against employees on the basis of race, color, religion, sex, national origin, age, disability, or genetic information.

Contact OSHA. We can help.
1-800-321-OHSA (6472) • FAX 1-877-257-2420 • www.osha.gov