



## **Overtime**

Overtime is defined as the hours of work, excluding holidays and leave with pay, in excess of 40 hours during the established workweek. Overtime is always computed on a workweek basis (Friday – Thursday), not on a daily basis. Overtime may be required in emergent situations and only with the advance approval of the supervisor and the unit director. Only A&P Non-Exempt (Overtime Eligible), USPS Non-Exempt and OPS Hourly employees are eligible for overtime.

**Exception:** Law Enforcement Officers (UNL) covered by the Police Benevolent Association (PBA) are subject to an 80-hour work period (for the pay period) for the calculation of overtime.