

**A&P Applicant Status**  
**(When Search Committee Process is not used)**

<b>Status</b>	<b>Rationale</b>
Not Hired-Interviewed	Less Relevant Work Experience
	Less Relevant Education
	Less Relevant Education & Work Experience
	Less Effective Interview
	Less Job Related Skills
	Declined Offer
	Unable To Work Required Shift/Work Hours
	Background Check Unsatisfactory
	Failed To Provide Required Documents
	Unacceptable Physical Exam
	Withdrew Application After Interview
	Second Choice
	Third Choice
	Accepted Another Position
Other	
Not Hired-Not Interviewed	Less Relevant Work Experience
	Less Relevant Education
	Less Relevant Education & Work Experience
	Less Job Related Skills
	Unable To Work Required Shift/Work Hours
	Accepted Another Position
	Declined Interview
	Position Is Being Reposted
	Applicant Applied After Close Date
	Other
Selected Applicant	More Relevant Work Experience
	More Relevant Education
	More Relevant Education & Work Experience
	More Preferred Qualifications
	More Effective Interview
	More Job Related Skills
Application Withdrawn	